



**KAPLAN
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*“ Practical advice
with a personal
approach. ”*

LABOUR LAW
DEPARTMENT





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OUR LABOUR LAW DEPARTMENT

Kaplan Blumberg's Labour Law Department specialises in providing you with a full range of Industrial Relations and Human Resources support.

The Department is managed by attorneys,
Grant Howard and **Chris Unwin**.

We offer a wide range of labour law services, including the following:

- ▶ Drafting employment contracts and restraints of trade.
- ▶ Drafting disciplinary codes, procedures and employment related policies.
- ▶ Facilitating restructuring and retrenchment programmes.
- ▶ CCMA and Bargaining Council litigation including preparing clients for conciliations and arbitrations in circumstances where attorneys are prohibited from appearing.
- ▶ Labour Court litigation including interdict proceedings in relation to unlawful industrial action.
- ▶ Facilitating the resolution of employment related disputes.
- ▶ Advising on employment equity and discrimination disputes.
- ▶ Training employers to conduct disciplinary and incapacity processes.
- ▶ Chairing disciplinary and incapacity hearings (a service provided by **Desireah Howard**).

For further information, advice or assistance, please contact:



Grant Howard
grant@kaplans.co.za
(+27) 82 376 5039



Chris Unwin
chris@kaplans.co.za
(+27) 84 463 2269



Desireah Howard
desireah@kaplans.co.za
(+27) 82 564 2952

T +27 41 363 6044 | E info@kaplans.co.za | DOCEX 14, Port Elizabeth | P. O. BOX 27028, Greenacres, 6057
PHYSICAL 1st Floor, Block A, Southern Life Gardens, 70-2nd Ave, Newton Park, Port Elizabeth, 6045



kaplanblumberg.co.za



Kaplan Blumberg Attorneys